

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

TERMS OF REFERENCE (to be completed by Hiring Office)	
Hiring Office:	UNFPA Botswana
Purpose of consultancy:	Development of Policy Brief for integrating comprehensive Sexual and Reproductive Health into Universal Health Coverage in Botswana
Scope of work: <i>(Description of services, activities, or outputs)</i>	<p>In the past 25 years, noteworthy progress has been made towards the realization of universal sexual and reproductive health and rights (SRHR) in most parts of the world, including in Botswana. Despite this progress, the promise of universal SRHR remains to be fulfilled for women and girls in Botswana, particularly those residing in rural Botswana and the least educated. Considering the current pace of progress, which has been negatively affected by the COVID-19 pandemic, it could be concluded that achievement of universal access to SRHR in the country is under threat.</p> <p>Notwithstanding, the encouraging observation is that the momentum around UHC (Box-2) is growing in the East and Southern Africa countries, including in Botswana. It is worth noting that Botswana has committed to progressively achieving UHC; a) stopping the increase and reversing the increasing trend of catastrophic out-of-pocket health expenditure by providing measures to ensure financial risk protection and eliminate impoverishment due to health-related expenses by 2030; and, b) progressively mobilize more resources for attaining UHC by following a life-course approach.</p> <p>To accelerate progress towards UHC, Botswana has prioritized the provision of a set of essential health services articulated in the Essential Health Services Package [EHSP], aligned to the country's needs by following a life course approach and developing plans to progressively expand the number of services under UHC as the financing for health increases.</p> <p>The UHC framework of Botswana includes not only ‘what services are covered across the life-span of individuals (also referred to as UHC benefit package), but also ‘how they are funded’ and considerations about the quality and coverage of these services. In 2020, Botswana undertook a rapid assessment to establish the extent to which universal health coverage policies and roadmaps adequately integrated the nine essential SRHR services, an undertaking which revealed that only three of the nine essential SRHR services are comprehensively integrated into UHC policies. To advance advocacy dialogue on universal access to SRHR, UNFPA is seeking to engage a consultant to develop a policy brief on SRHR in UHC. This policy brief is expected to enhance policymakers' and influencers' understanding of how to progressively integrate comprehensive SRHR into UHC. This brief is also expected to include potential actions for embedding comprehensive SRHR in UHC across life-course to accelerate progress towards: (a) universal SRHR; (b) sustainable financing of SRHR; and, (c) UNFPA transformative goals of ending: unmet need for family planning; preventable maternal deaths; and, gender-based violence and harmful practices.</p>

	<p>The specific objectives of the consultancy are to ;</p> <ol style="list-style-type: none"> a) Conduct an in-depth review of the SRHR in the UHC report, and other strategic documents. b) Produce a policy brief towards progressively integrating comprehensive SRHR into UHC <p>Major Activities/Expected Deliverables</p> <ol style="list-style-type: none"> 1. Draft policy brief (not more than four pages) 2. Final and approved policy brief 3. PowerPoint Presentation capturing the main findings of the report 																		
<p>Duration and working schedule:</p>	<p>The assignment shall not exceed a period of 10 working days spread across 2 months (payment will only be towards the 10 working days)</p> <table border="1" data-bbox="427 696 1541 999"> <thead> <tr> <th data-bbox="427 696 491 770">N o</th> <th data-bbox="491 696 1198 770">Task</th> <th data-bbox="1198 696 1366 770">Number of Days</th> <th data-bbox="1366 696 1541 770">Payment Schedule</th> </tr> </thead> <tbody> <tr> <td data-bbox="427 770 491 808">1</td> <td data-bbox="491 770 1198 808">Consultative meeting with UNFPA</td> <td data-bbox="1198 770 1366 808">1</td> <td data-bbox="1366 770 1541 999" rowspan="3">100% upon submission of approved deliverables</td> </tr> <tr> <td data-bbox="427 808 491 882">2</td> <td data-bbox="491 808 1198 882">Desk review of strategic documents including drafting of policy brief</td> <td data-bbox="1198 808 1366 882">7</td> </tr> <tr> <td data-bbox="427 882 491 956">3</td> <td data-bbox="491 882 1198 956">Revision of the draft policy brief to include feedback, preparation of the summary powerpoint</td> <td data-bbox="1198 882 1366 956">2</td> </tr> <tr> <td data-bbox="427 956 491 999"></td> <td data-bbox="491 956 1198 999">TOTAL</td> <td data-bbox="1198 956 1366 999">10</td> <td data-bbox="1366 956 1541 999"></td> </tr> </tbody> </table>	N o	Task	Number of Days	Payment Schedule	1	Consultative meeting with UNFPA	1	100% upon submission of approved deliverables	2	Desk review of strategic documents including drafting of policy brief	7	3	Revision of the draft policy brief to include feedback, preparation of the summary powerpoint	2		TOTAL	10	
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<p>Place where services are to be delivered:</p>	<p>All deliverables will be submitted electronically</p>																		
<p>Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):</p>	<p>The consultancy will run from September 21, 2022 to November 21, 2022</p>																		
<p>Monitoring and progress control, including reporting requirements, periodicity format and deadline:</p>	<p>The consultancy progress will be monitored closely by the UNFPA Strategic Information Specialist</p>																		
<p>Supervisory arrangements:</p>	<p>The consultant shall work under the direct supervision of the UNFPA BCO Strategic Information Specialist under the overall guidance of the Head of Office.</p>																		
<p>Expected travel:</p>	<p>Home based, no travel anticipated</p>																		
<p>Required expertise, qualifications and competencies, including language requirements:</p>	<p>The ideal candidate will possess the following qualifications and competencies;</p> <ol style="list-style-type: none"> a) An advanced degree in Public Health, Public Policy, Global Health, Social Sciences, Development Practice or related fields. b) At least 7 years of progressive experience conducting analytical work including producing synthesis reports, and policy briefs. c) Have knowledge and/or past experience in sexual and reproductive health and rights including family planning and gender-based violence. 																		

	<ul style="list-style-type: none"> d) Excellent oral communication and interpersonal skills and the ability to work in a team e) Experience with the UN and/or UNFPA on similar assignments. f) The consultant should be able to provide examples of past relevant assignments.
<p>Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:</p>	
<p>Other relevant information or special conditions, if any:</p>	<p>Suggested format/sections for the Country Brief:</p> <ul style="list-style-type: none"> a) Introduction / Country’s commitment to UHC (SDG Target 3.8) and universal SRHR (SDG Target 3.7) – ½ page b) Current status of UHC and SRHR – Policy, Financing, Delivery systems (national and sub-national) and Effective coverage - ½ page c) How the country is trying to progressively achieve comprehensive SRHR in UHC across life course by leaving no one behind – 1 page d) Opportunities and challenges for progressive realization of comprehensive SRHR as an integral part of UHC (i.e., political, financial and technical) – 1 page e) Strategic actions for accelerating progress towards universal SRHR within the unifying framework of UHC – 1 page
<p>Signature of Requesting Officer in Hiring Office:</p> <p>Date: September 07, /2022</p>	