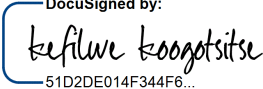


TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

TERMS OF REFERENCE (to be completed by Hiring Office)	
Hiring Office:	UNFPA Botswana
Purpose of consultancy:	To review existing condom distribution channels and propose additional innovative condom distribution channels
Scope of work: <i>(Description of services, activities, or outputs)</i>	<p>Botswana is one of the countries across the world that experienced declines in new HIV infections. The adult population 15 years and above had a 32% reduction. However, while new HIV infections have declined generally, infections remain persistently high among adolescent girls and young women (AGYW), accounting for a quarter of all new infections. Access to and use of male and female condoms is therefore central to HIV prevention in Botswana. Recent studies have revealed declines in condom use across all ages and sex. Botswana has had a downward trend of condom use from 2008. According to the 2013 BAIS IV, condom use among the general population decreased from 90% in 2008 to 82% in 2013 and from 78% to 65% among 15-24 year olds. The 2018 Behavioural and Biological Surveillance Survey study indicated further declines in condom use among key populations; consistent condom use with clients among female sex workers dropped from 61.7% to 47.9%, while condom use among men who have sex with other men (MSM) dropped from 77.5% to 59.4%.</p> <p>Male and female condoms are currently the only barrier methods that provide triple protection against sexually transmitted infections (STIs), including HIV and unwanted pregnancies. Condom programming was determined as a key strategy to reduce HIV transmission through sexual contact in The Third National Strategic Framework for HIV & AIDS (2019 – 2023) strategy. In order to operationalize condom programming, a Comprehensive Condom Programming (CCP) strategy and costed Implementation plan was developed in 2020.</p> <p>The strategy and implementation plan seeks to close the condom accessibility gap in preferred spaces for clients. The BBSS study results revealed that 44% of MSM engaged in unprotected sex due to inadequate access to condoms when needed, while others had negative attitudes towards the use of condoms. Inadequate sustained access to condoms when and where populations need them, particularly populations such as youth, sex workers, MSM, who may not afford commercial brands but prefer to access</p>

	condoms discreetly outside of the usual clinical settings. In order to respond to challenges with accessibility of condoms, UNFPA and the National AIDS and Health Promotion Agency (NAHPA) are seeking an international consultant to undertake the review of existing condom distribution channels and recommend cost-effective, user-centred innovative condom and lubricant distribution channels, including those that do not include client/provider contact.
Scope of work: <i>(Description of services, activities, or outputs)</i>	The consultant will: <ol style="list-style-type: none"> 1. Review existing condom distribution channels to identify gaps in addressing the needs of priority populations (young people, MSM, sex workers and others) 2. Identify and recommend country-specific innovative, cost-effective condom and lubricant distribution channels.
Duration and working schedule:	The consultancy will run between March - April 2022 to allow review of condom channels and developing new innovative condom and lubricants distribution channels, including final review and processing of final payment.
Duration and working schedule:	20 Working Days
Place where services are to be delivered:	Home-based and Gaborone (as required)
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	Deliverables: <ol style="list-style-type: none"> 1. Inception report with implementation roadmap. 2. Draft report on innovative Condom and Lubricants distribution channels (Succinct, edited & print-ready) - to be submitted 10 days following the start of the consultancy. 3. Final innovative Condom and Lubricants distribution channels report- to be submitted 10 days after receipt of comments on the draft report.
Supervisory arrangements:	The consultant will report directly to the Programme Specialist (Youth) under the overall guidance of the Head of Office.
Expected travel:	Gaborone, Botswana (<i>COVID-19 regulations permitting</i>)
Required expertise, qualifications and competencies, including language requirements:	Knowledge and Experience: <ul style="list-style-type: none"> • Master's Degree (or higher) in one of the following or related fields: Public Health, pharmacy, social sciences or any other related field from a recognised institution. • Minimum of ten (10) years' professional experience in condom programming, particularly to the identified priority

	<p>groups, especially in the East and Southern Africa (ESA) region</p> <ul style="list-style-type: none"> ● Experience in HIV prevention programming is an added advantage. ● Clear report writing, with innovative presentation of information.
Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:	UNFPA and NAHPA will provide relevant information material as required.
Payment Structure:	<ol style="list-style-type: none"> 1. 25% on approval of the inception report. 2. 25% upon approval of the draft report 3. 50% upon approval of final report
Signature of Requesting Officer in Hiring Office:	<p>DocuSigned by:</p>  <p>51D2DE014F344F6...</p>
Date: 09-Feb-2022	