



Call for Evaluation Consultancy

Call for Evaluation Consultancy: UNFPA Botswana 7th Country Programme Evaluation (programme period: 2022- 2026)

Background:

The United Nations Population Fund (UNFPA) is the United Nations' sexual and reproductive health agency. Its mission is to deliver a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. Within the framework of the Sustainable Development Goals and the [Programme of Action of the International Conference on Population and Development \(ICPD\)](#), UNFPA is working towards three transformative results: (i) zero preventable maternal deaths; (ii) zero unmet need for family planning; and (iii) zero gender-based violence and harmful practices, including female genital mutilation and child, early and forced marriage and End new HIV infections.

The UNFPA Botswana Country Office (CO) is currently implementing the 7th Country Programme (CP) (programme period: 2022-2026) with the Government of Botswana and other partners. The goal of the CP is to achieve universal access to sexual and reproductive health and reproductive rights, and accelerate the implementation of the ICPD Programme of Action, to improve the lives of women, adolescents and youth. In pursuit of this goal, the UNFPA Botswana CO seeks to achieve results in the following **thematic areas of programming under the CP: (i) Sexual and Reproductive Health; (ii) gender and social norms; (iii) population change and data; and (iv) adolescents and youth.**

Purpose, objectives and scope:

In line with the 2024 UNFPA Evaluation Policy, the UNFPA Botswana CO is planning to conduct an evaluation of its 7th CP (programme period: 2022-2026). The purpose of the Country Programme Evaluation (CPE) is to strengthen accountability to stakeholders, support evidence-based decision-making, and improve learning. The overall objective of the CPE is to provide an independent assessment of the performance of the CP and to broaden the evidence base for the design of the next programme cycle.

The evaluation will cover all interventions in the 4 thematic areas of the CP, which have been implemented across Botswana during the programme's period. The thematic areas are described in **section 3 of the terms of reference**. In addition, the evaluation will also cover cross-cutting issues, such as: human rights, gender equality, disability and transversal functions, such as; coordination, monitoring and evaluation, innovation, resource mobilization, strategic partnerships, etc.

Evaluation team:

The CPE will be conducted by a multidisciplinary team of consultants. They should collectively have the qualifications and experience to design and implement a methodologically robust evaluation and cover all the above-mentioned thematic areas of the CP. The evaluation team will consist of:



- **Thematic expert:** National consultants who should demonstrate the qualifications, experience and skills required to serve as a technical expert in at least one of the thematic areas, as described in **section 12.1 of the terms of reference**.
- **Young and emerging evaluator:** A national consultant (recent university graduate or young evaluation professional with limited experience) who will provide support to the evaluation team throughout the evaluation process, as described in **section 12.1 of the terms of reference**.

The evaluation team will conduct the CPE under the supervision of the CPE manager in the UNFPA Botswana CO from 2nd June /2025 to 30th October/2025.

In their application, the candidates must clearly indicate the thematic area(s) for which they demonstrate the requested expertise, as well as the role (team leader or team member) that they intend to perform. Based on their qualifications, experience and skills, the candidates may propose to cover more than one thematic area.

Please see the attached terms of reference for more details on the CPE as well as on the required qualifications and experience of the team leader and team members (section 12.2). Section 10 indicates the evaluation timeline and the expected evaluation deliverables are described in section 8.

How to apply:

Interested individuals with the required qualifications and experience should submit their application to recruitment.bw@unfpa.org with the subject line “Application for CPE consultancy”. **The subject line should also clearly indicate the role** (e.g., team leader; thematic expert, or young and emerging evaluator]) for which they would like to be considered. They must also indicate the **area(s) of thematic expertise** of the CP they can cover more than one thematic area can be indicated e.g., sexual and reproductive health and rights and adolescents and youth; gender equality and women’s empowerment; or population dynamics. Young and emerging evaluators are not expected to indicate a thematic area of expertise.

The application should include:

- A cover letter, indicating the candidate’s motivation for this consultancy as well as relevant expertise and experience.
- An updated copy of the curriculum vitae (CV) and a duly completed [P11 UN Personal History Form](#).
- Names and contact information of three references.
- A recent evaluation report or other type of writing sample English (from a similar assignment) drafted by the candidate.
- Availability and expected daily rate for consultancy services.

The **closing date** for the submission of applications is **19th May 2025**.



Only those candidates who meet all qualifications and experience will be contacted for further consideration. Incomplete applications will be automatically disqualified.

Disclaimer:

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